

MINA'TRENTA NA LIHESLATURAN GUÅHAN  
2009 (FIRST) Regular Session

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Bill No. 116 (FOR)

Introduced by:

FRANK B. AGUON, JR.

AN ACT RELATIVE TO AUTHORIZING THE  
GUAM CENSUS PROGRAM TEMPORARY  
RECRUITMENT AND EMPLOYMENT OF  
PERSONNEL, CONSISTENT WITH U. S. CENSUS  
BUREAU GUIDELINES, TO CONDUCT  
NECESSARY ACTIVITIES RELATED TO THE  
GUAM DECENNIAL 2010 CENSUS.

**BE IT ENACTED BY THE PEOPLE OF GUAM:**

1        **Section 1. Legislative Findings and Intent.** The Decennial Census  
2 provides key socio-economic, demographic and housing information on  
3 Guam's population in order to assist government and business officials  
4 effectively plan and formulate policy measures to meet public service  
5 needs and promote economic development. Planning to build more  
6 schools, homes and business establishments as well as improving  
7 infrastructure development is best achieved by determining how many  
8 people there are, where they live and what their needs are. Taken every  
9 ten (10) years, the census serves as the most valuable resource tool  
10 providing comprehensive statistics on Guam's housing and population  
11 structure.

1       The Bureau of Statistics and Plans serves as the local lead agency  
2       responsible for the management of the Census of Population and Housing  
3       on Guam. Through a cooperative partnership between the U.S. Census  
4       Bureau, herein referred to as the Bureau, and the Government of Guam, a  
5       signed mutual agreement between the Director of the Census Bureau and  
6       the Governor of Guam is made to conduct the decennial census of  
7       population and housing.

8       For the 2000 Census, more than seven hundred (700) people were  
9       hired to enumerate and collect detailed housing and population  
10      information on Guam's resident households. In 2010, it is estimated that  
11      about one thousand (1,000) people will be needed to conduct activities  
12      related to the Guam census.

13      *I Liheslaturan Guåhan* finds that due to anticipated high turnover rate  
14      by census takers and to ensure there are sufficient applicants for the Guam  
15      Census Program, herein referred to as the Program, it is the intent of *I*  
16      *Liheslaturan Guåhan* to allow temporary recruitment and outside  
17      employment by Government of Guam employees and retirees to  
18      participate in the program. *I Liheslaturan Guåhan* further finds that the U. S.  
19      Census Bureau guidelines provide for the recruitment of field staff and  
20      office staff who "work on an as need basis and are not eligible for  
21      employee benefits or federal retirement", thus this provision would  
22      provide for consistent application of these guiding principles.

1       **Section 2. Program Operation and Funding.** The Program will be  
2 funded by the Bureau and used for census operation which includes staff  
3 salaries, overtime, office space, office equipment, office supplies, vehicle  
4 rental, travel, all forms of publicity, and all other related program costs.

5       **Section 3. Bureau Established Positions.** The list of temporary,  
6 unclassified positions for the decennial census shall include:

7               Local Census Office (LCO) Manager (Census)

8               Assistant Manager for Administration (AMA) (Census)

9               Assistant Manager for Office Operations (AMOO) (Census)

10              Assistant Manager for Field Operations (AMFO) (Census)

11              Partnership/Media Specialist (Census)

12              Geographic Specialist (Census)

13              Security Officer (Census)

14              Administrative Assistant (Census)

15              Security Guard (Census)

16              Office Operations Supervisor (OOS) (Census)

17              Field Operations Supervisor (FOS) (Census)

18              Group Quarters Operations Supervisor (GQOS) (Census)

19              Crew Leader (Census)

20              Crew Leader Assistants (Census)

21              Enumerator (Census)

22              Clerk (Census)

23              Interpreter (Census)

1 In future decennial census, as new position(s) are created, changed or  
2 deleted by the Bureau in support of the census operations and activities,  
3 the Program shall notify the Department of Administration of such  
4 changes. All Program positions shall include “(Census)” after each  
5 position title.

6 **Section 4. Temporary, and Unclassified Employment, Outside**  
7 **Employment for Government of Guam Employees, and Employment of**  
8 **Retirees.** Persons recruited for the Program will be hired as temporary,  
9 unclassified employees. Individuals employed with the Government of  
10 Guam must obtain approval for outside employment from their respective  
11 department or agency head prior to employment with the Program  
12 pursuant to Title 4, Chapter 4, Article 1, §4105(d)(4) of the Guam Code  
13 Annotated, and such work shall not conflict with or negatively impact the  
14 individual’s regular employment responsibilities. Prior to the employment  
15 of any government of Guam employees, every effort must be exhausted to  
16 ensure that the general community is provided with the initial opportunity  
17 to participate and support the conduct of the Census activities.  
18 Government of Guam retirees may participate in the Program without loss  
19 or suspension of annuity.

20 **Section 5. Salaries and Benefits.** The Bureau shall establish the  
21 salary for all Program employees. The Bureau will provide funding for  
22 workers’ compensation, FICA, and overtime (OT) pay as necessary to  
23 complete field work, re-interviews, field follow-ups, canvassing and other

1 related Program operations. Employees of the Program shall be temporary  
2 in nature, and thus shall not be entitled to life insurance, medical and  
3 dental insurance, annual and sick leave, salary increment, and government  
4 of Guam retirement.

5       **Section 6. Drug Screening, Police and Court Clearance**  
6 **Requirements.** Prior to the employment of any individual with the  
7 Program, the individual must undergo and pass a mandatory drug  
8 screening in which the initial testing will be paid for by the Program  
9 subject to availability of funds; in addition, selected individuals must  
10 provide to the Program the most recent police and court clearances which  
11 will also be paid for by the Program subject to availability of funds.

12       **Section 7.** This Act shall be applicable to the conduct and  
13 completion of the 2010 Census.